

THEA D. DUNMIRE, JD, CIH, CSP

Education

Bachelor of Science – Biomedical Engineering
1979, University of Iowa

Juris Doctor, Magna Cum Laude
1986, Syracuse University College of Law

Professional Certification and Bar Membership

RABQSA-Certified EMS Lead Auditor
Member of Illinois and New York Bar

Certified Safety Professional (CSP)
Certified Industrial Hygienist (CIH)

Experience

10/96 to present *ENLAR Compliance Services*

Help companies establish, implement and maintain integrated quality, environmental and occupational health and safety management systems and assist with corporate sustainability reporting and risk management initiatives.

Activities include –

- facilitate implementation of integrated management systems and programs
- process mapping and aspect/hazard risk assessment workshops
- preparation and review of management system documentation
- ISO 14001 and OHSAS 18001 gap assessments and internal audits
- independent review of compliance and management system audit programs
- training of internal audit staff
- drafting of quality, environmental and OH&S standards, policies and procedures
- advice on sustainability reporting requirements and strategies
- identification of environmental and occupational health and safety legal requirements

5/89 - 10/96 *Attorney – Private Practice*

Worked with clients on a wide range of environmental and occupational safety and health matters. Assisted clients with permit applications (air, water, hazardous waste, wastewater and stormwater) and meeting compliance requirements under environmental and OSHA laws. Assisted clients in establishing corporate policies and internal audit programs. Prepared contractual documents and negotiated settlements related to Superfund sites, real estate transactions, and corporate mergers. Managed several multi-million dollar remediation projects.

6/87 - 5/89 *Assistant Regional Counsel – U.S. Environmental Protection Agency*

Worked on environmental cases involving RCRA, CERCLA and EPCRA. Negotiated settlement documents and developed alternative dispute resolution procedures. Received Regional Administrator's Award for Excellence for teaching and facilitating Environmental Risk Assessment course. Recognized for mediation efforts involving resolution of Superfund case involving the City of Youngstown, Ohio.

5/80 – 7/84 *Technical Auditor – Bristol-Myers*

Audited the safety, health and environmental programs of both domestic and international operations for compliance with regulatory and corporate requirements as part of corporate audit department. Participated in the development of corporate safety and health guidelines.

1978 - 1980 *Environmental, Safety and Industrial Hygiene Professional*

Worked for University of Iowa, Alcoa and Allied Chemical as an environmental, safety and industrial hygiene professional. Responsibilities included accident investigation, employee exposure monitoring, developing employee safety training and creating hazardous chemical control programs.

Other Activities

Chair of the ANSI Z1-Auditing Subcommittee, past Secretary of U.S. Technical Advisory Group to ISO TC 207, and member of the U.S. TAG to TC 176 and the ANSI Z10 committee. Actively involved in the development of international management system and auditing standards including OHSAS 18001, OHSAS 18002, ISO 14001 and ISO 19011. Designated U.S. Expert for the development of the ISO OHSMS standard.

Actively involved in EHS professional organizations – past Secretary/Treasurer of the American Academy of Industrial Hygiene, past chair of the AIHA Law Committee and Communication and Training Methods Committee and the Practice Standards and Guidelines Committee. Selected as AIHA Fellow in 2008. Recipient of AIHA President's Award in 2010 for work in developing international standards.

Member of the Local Emergency Planning Committee (LEPC) that assists local businesses with emergency and business continuity planning. Developed risk assessment training program given multiple times in the Tampa Bay area and attended by over 100 local business and emergency planning personnel.

Professional speaker and author on a wide variety of safety, health and environmental topics.

Selected Publications

Blog at www.ohsas18001expert.com

Changing Requirements for Environmental Management Systems: The Potential Impact of the ISO 14001 Revision, The Synergist, March 2013.

Pointed in the Right Direction: The Revision of ISO 19011, Quality Progress, September 2012.

ENLAR® Quick Guide to OHSAS 18001:2007, ENLAR Compliance Services, 2007

ENLAR® Quick Guide to ISO 14001:2004 Transition, ENLAR Compliance Services, 2005

Meeting ISO 14001 and OHSAS 18001 Requirements, Facilities Safety Management, September 2004

Measuring Up to the World, Occupational Health & Safety, September 2002

Factoring Environmental Issues into Banking Decisions, ABA Environmental Transactions, Audits and Brownfields Committee Newsletter, Vol. 2, No. 4, June 2000

Legal Pitfalls on the Path to ISO 14001 Registration, ENLAR Compliance Services, 1999.

Occupational Safety and Health Legal Issues, chapter in **Handbook of Occupational Safety and Health** (second edition), John Wiley & Sons, 1999.

Legal Framework Underlying the Professional Regulation of Safety, Health and Environmental Professionals, American Academy of Industrial Hygiene, October 1991.

Contact Information:

- e-mail – tdunmire@enlar.com
- phone – 727-754-3670
- cell – 727-492-8367
- website – www.enlar.com